



CPE Spring Meeting 2009

June 4 & 5, 2009

Location: College of Physicians and Surgeons of Ontario
80 College Street
Toronto, Ontario, Canada

“The Effectiveness of Physician Enhancement Programs”

Objectives:

By the end of the educational program, participants will....

1. ...have had opportunity to learn and discuss issues related to the effectiveness of physician enhancement programs, including the following:
 - a. Physicians with identified clinical competence issues
 - b. Physician communication in a team environment
 - c. Physicians identified with having poor documentation processes
 - d. Physicians needing enhancement in psychomotor skills
 - e. Physicians needing enhancement in their prescribing practices
 - f. Physicians impaired due to substance abuse
2. ...have had the opportunity to collaborate and strengthen relationships with colleagues in the area of physician assessment and enhancement

Thursday June 4, 2009: Education Program

7:45 – 8:30	<i>Registration and Continental Breakfast</i>
8:30 – 8:45	<i>Program Overview & Welcome</i> Bill McCauley MD College of Physicians and Surgeons of Ontario President-Elect, CPE Rocco Gerace MD Registrar, College of Physicians and Surgeons of Ontario
8:45 – 9:15	<i>Roles, Competencies and Principles – A Framework for Enhancement Activities</i> Bill McCauley MD College of Physicians and Surgeons of Ontario
9:15 – 9:30	Discussion

- 9:30 – 10:00 *“CME Plus” - The Effectiveness of Enhancement for Physicians with Clinical Competence Concerns*
- Dave Davis MD
Sr. Director, Continuing Education and Performance Improvement
American Association of Medical Colleges
Washington, DC
- 10:00 – 10:15 Discussion
- 10:15 – 10:30 Break
- 10:30 - 11:00 *Defining "Poor Communication": A Theoretical Model of Team Communication Failure and its Implications for Enhancement Programs*
- [Dr. Lorelei Lingard](#)
The Wilson Centre
University of Toronto
- 11:00 – 11:15 Discussion
- 11:15 – 11:45 *Writing 101 - Enhancement for Physicians with Documentation Concerns*
- [Dr. Henry Wu \(see page 40 of link\)](#)
Director, Medical Record Keeping Course
College of Physicians and Surgeons of Ontario
- 11:45 – 12:00 Discussion
- 12:00 – 1:00 Lunch
- 1:00 – 1:30 *Principles of Refining Motor Skills – Concepts in the Enhancement of Physicians with Psychomotor Skill Problems*
- [Heather Carnahan PhD](#)
The Wilson Centre
University of Toronto
- 1:30 – 1:45 Discussion

- 1:45 – 2:15 *Assessment Then What? – A Report On Action Planning Outcomes For NCAS Cases*
- Ms. Claire McLaughlan
Senior Advisor
Remediation, Reskilling and Rehabilitation
National Clinical Assessment Service (NCAS)
United Kingdom
- 2:15 – 2:30 Discussion
- 2:30 – 2:45 BREAK
- 2:45 – 3:15 *The Effectiveness of Treatment and Monitoring for Physicians Impaired by Substance Dependence*
- [Michael Kaufmann MD](#)
Director, Physician Health Program
Toronto, Ontario
- 3:15 – 3:30 Discussion
- 3:30 – 4:00 *Survey of CPE Program Enhancement Activities*
- Thomas R. Henzel PhD
Research Chair, CPE
National Board of Medical Examiners
Philadelphia, PA
- 4:00 – 5:00 Facilitated Discussion
- “Maximizing Our Own Enhancement Activities”*
- Facilitator: Thomas R. Henzel PhD

Friday June 5, 2009: Research Interest Discussion

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| 08:00 – 8:30 | Continental Breakfast |
| 8:30 – 10:30 | Presentation of Papers and Abstracts
Moderator: Thomas R. Henzel, PhD |
| 10:30 – 11:00 | Special Presentation:
"Tackling Troubled Teams: Methods of Assessment and in a Clinical Team Setting"

Jenny King PhD
Director
Edgecumbe Group
Bristol, UK |
| 11:00 – 11:15 | Break |
| 11:15 – 12:15 | CPE Business Meeting for paid CPE Members only
Henry Pohl, MD
President, CPE |
| 12:15 | Meeting Adjournment |
| 13:00 – 15:30 | CPE Board of Directors Meeting |